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# Strategic Relocation

Welcome  
BG Stephen Twitty

3 December 2009

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# Office of Strategic Relocation



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# Concept



Third Army/ARCENT will strategically relocate from Ft. McPherson, GA to Shaw AFB, SC in accordance with Base Realignment and Closure, while maintaining mission effectiveness and caring for our Soldiers, Civilians, Contractors and their Families.



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## Liaison Office

COL Kevin Felix and SFC Herd (NCOIC) stood up the LNO-Shaw office 2 DEC 09 in order to serve as the Commander's representative for all matters pertaining to Strategic Relocation including: community relations, preparation for the arrival of Third Army Team members and construction oversight.

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## How will we move?

- ✓ LNO stands up
- Advance Party (ADVON) arrives at Shaw AFB
  - Approximately 23 members
  - 1 JUL 10 estimated arrival
  - Establish an operating base
  - Initial services and base coordination
  - In-processing of arriving workforce
- Staging and Reception stands up MAY 2011
- Serials 1-4 arrive MAY – AUG 2011
- Trail party (final) arrives SEP 2011, transition complete



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# Company Operations Facility (COF)



**Exterior Sheathing**



**Arms Room Enclosure**

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# Command and Control Facility (C2F)



View from COF



View from Rear of C2F

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## “Warriors, Civilians and Families in Transition EXPO 2010”

- 17 March 2010
- The Commons, Ft. McPherson
- Sumter Community Representatives (eg: Chamber of Commerce, schools, parks & recreation, police, etc.)
- Shaw AFB and Ft. Jackson representatives (eg: medical facilities, child & youth services, MWR, etc)
- Entertainment, music, and food



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# Third Army

# Strategic Relocation Community Update Brief



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## Agenda

- Purpose
- Entitlements and Incentives for employees moving to Shaw AFB, SC
- Assistance for employees not moving to Shaw AFB, SC
- Human Resource Office (HRO) Update
- Questions and Answers

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## Purpose



Inform DACs of approved entitlements, incentives and options available for employee outplacement assistance.

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# Third Army Entitlements and Incentives for Employees Relocating

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## Relocation Bonus

### Definition:

Financial bonus for employees that move to Shaw Air Force Base, SC

### Application:

A one-time bonus of 25% base pay for one year for those DACs who accept the Transfer of Function from Fort McPherson, GA to Shaw Air Force Base, SC in 2011

- Employees must complete one work year and sign a service agreement
- Bonus will be paid upon the completion of one year of service

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## Temporary Quarters Subsistence Expense (TQSE)

Definition: Assistance for temporary housing until the employee can acquire suitable living accommodations

### Application:

- All employees may take up to 30 days of (TQSE)
  - Additional days (31-120) may be approved by the Chief of Staff on a case by case basis (eg: emergencies)
- House Hunting Trip (HHT) authorized for the full 10 days for employees who transfer to Shaw AFB
- HHT will be deducted from 30 TQSE days

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## Administrative Leave

### Definition:

Time off without charge to leave balance

### Application:

- Relocating employees are authorized 16 hours (2 work days) of Administrative Leave
- Administrative leave must be coordinated and approved by your supervisor

-The Chief of Staff may approve additional hours of administrative leave, by exception (eg: emergencies, late closing on home, school registration, etc.)



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# Defense National Relocation Program (DNRP)

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Definition: Enables relocating employees to successfully sell their homes in the old duty station area for current market value after a reasonable exposure to the market, and find appropriate housing in the new location.

DNRP Employee Handbook available for download at:

<http://www.nab.usace.army.mil/dnrp/>

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# Defense National Relocation Program (DNRP)

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## Application:

- Relocation Services Contractor Provides Guaranteed Offer to Purchase Primary Residence of Authorized DoD Transferring Civilian Employees
- Alternative to JTR Entitlement for PCS Real Estate Sale Reimbursement
- Alternative to JTR Real Estate Sale Reimbursement
  
- Relocation Contractor Makes Guaranteed Offer to Purchase Your Home for the Higher of Appraised Value Offer or Market Based Outside Offer Price
  
- No Cost to Employee: Fee Paid by Government Covers Service Fee and Costs of Selling Home
  
- No Tax Liability on Government-Paid Contract Fee
  
- Process Complete in 60-90 Days
  
- Relocation Contractor's Offer Equals Average of 2 Appraisals
  
- Home Marketing Assistance to Achieve Amended Value Offer
  
- Equity Advance Available



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# Defense National Relocation Program (DNRP)

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DNRP Program Manager  
U. S. Army Engineer District, Baltimore  
Real Estate Division  
410-962-5161  
410-962-4177  
E-mail: [david.f.gage@usace.army.mil](mailto:david.f.gage@usace.army.mil)

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## Homeowners Assistance Program (HAP)

### Definition:

Assist eligible homeowners who face financial loss when selling their primary residence homes in areas where real estate values have declined

### Application:

- Reimbursement for partial loss due to home sale
- Assistance may be provided during the sale of the home
- May purchase your home by paying off the mortgage
- Assistance for those that may default on their mortgage

Info: <http://hap.usace.army.mil>

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# Third Army Assistance for Employees Not Relocating

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## Extended Employment

### Definition:

Employees not relocating to Shaw Air Force Base, SC may utilize their leave balance to remain employed until their leave balance has been exhausted

### Application:

Approved for employees who elect not to relocate to Shaw Air Force Base

- Equivalent to Military Transitional Leave



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# Atlanta Regional Work Force Commission

## Definition:

Employment assistance will be provided for those who DACs who elect not to relocate

## Application:

- Mobile unit available every Wednesday
  - In the parking lot behind Rice Hall, Bldg 184
  - 1030 -1230 hrs: individual scheduled appointments for counseling, training and testing
  - 1230 – 1700 hrs: open to walk-ins

Contact Ms. Jo Simon, 404-463-3336 ([jsimon@atlantaregional.com](mailto:jsimon@atlantaregional.com)) for an appointment

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## Priority Placement Program (PPP)

### Definition:

DoD placement program to assist employees that do not wish to relocate to Shaw Air Force Base, SC

### Application:

- For permanent DAC employees
- The command has approved early registration of employees to enter into the program one year from unit movement
- Must register with the CPAC to enroll in PPP



# Human Resource Office (HRO)

**Ms. Fran Shivers**

**Director, Fort McPherson**

**Civilian Personnel Advisory Center  
(CPAC) 404-464-4310**





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## Way Ahead



- Official Transfer of Function Letter will be issued NLT January 2010
- Transfer of Function Letters are due NLT 30 April 2010
- Assistance/Counseling services will be provided to employees who elect not to relocate to Shaw AFB, SC in 2011

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## Useful Websites



### **US Army BRAC Division**

[http://www.hqda.army.mil/acsim/brac/BRAC\\_2005.htm](http://www.hqda.army.mil/acsim/brac/BRAC_2005.htm)

### **DOD BRAC Transition**

[http://www.cpms.osd.mil/brac/brac\\_index.aspx](http://www.cpms.osd.mil/brac/brac_index.aspx)

### **Defense National Relocation Program (DNRP)**

<http://www.nab.usace.army.mil/dnrp/>

### **CPOL BRAC**

<http://cpol.army.mil/library/general/brac/bracfaqs.html#q1>

### **Homeowners Assistance Program (HAP)**

<http://hap.usace.army.mil>



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# QUESTIONS

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## Summary



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# Closing Remarks

## BG Twitty

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