

Department of Defense		
PCS/Relocation Allowances for Uniformed Members and DoD Civilians		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
1. HOUSE HUNTING TRIP (HHT) PRIOR TO MOVE	Transportation expenses and per diem for the employee & spouse is authorized for up to 10 days. Locality per diem rates apply to travel on house hunting trips.	Transportation or per diem allowances are not authorized for this permissive travel.
(Allowed between PDSs located within CONUS and between PDSs in CONUS and non-foreign OCONUS areas)	DoD components may pay a single amount (Fixed amount) to cover the cost of meals, incidentals and lodging instead of per diem using the 'Lodgings-Plus' method. The single amount is:	
(UNIFORMED (UNI): None) (CIVILIAN (CIV): 5 USC § 5724a(b))	(a) when employee and spouse both travel, the applicable locality rate multiplied by 6.25, or	
	(b) when only one of them travels, the applicable locality rate is multiplied by 5.	
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
2. TEMPORARY LODGING EXPENSE	TOSE may be authorized when the new PDS is in CONUS or a non-foreign OCONUS location.	
Civilian employees	TOSE(AE) (Actual Subsistence Expenses):	10 days:
Temporary Quarters Subsistence Expense Allowance (TOSE)		- ICW a PCS to a CONUS PDS, or,
(CIV: 5 USC §5724a(c))	TOSE(A) may be authorized NTE 120 days.	- when reporting to the first CONUS PDS from the HOR or initial technical school and moving dependents.
Uniformed members	Within CONUS:	5 days:
Temporary Lodging Expenses Allowance (TLE)	The rate within CONUS for the first 30 days is the Standard CONUS per diem rate NTE \$116/day for the employee, \$87 (75%) for each dependent age 12 or older, \$58 (50%) for each dependent under age 12).	- ICW a PCS from CONUS to an OCONUS PDS (TLA is received at the OCONUS site), or,
(UNI: 37 USC §404a)		
	Non-Foreign OCONUS:	- when reporting to the first OCONUS PDS from the HOR or initial technical school.
	The rate in a non-foreign OCONUS location is based on the PDS per diem rates.	
		Exception: For locations listed in JFTR, par. 05710-5, payment is limited to 60 days for a PCS to a CONUS PDS for which a temporary increase was prescribed due to:
	TOSE(F) (Fixed Amount):	
		-a major disaster (PDS must be located in a Presidentially-declared disaster area), or
	TOSE(F) may be authorized NTE 30 days; rather than TOSE(AE) NTE rates shown above.	
		-the PDS is experiencing a sudden increase in number of members assigned.
	The employee fixed amount is 75% of the new PDS locality per diem rate for the authorized number of days, and 25% for each dependent.	Reimbursement may not exceed \$290/day/family. Multiply the relevant percentage by the applicable locality per diem rates.
		-Member or 1 dependent: 65%
		-Member and 1 dependent, or 2 dependents only: 100%
		-Each additional dependent:
		-age 12 and over, add: 35%
		-under age 12, add: 25%
		Member-to-member couples:
		- each spouse begins with 65% and may be reimbursed up to \$290/day,
		- Member may NOT claim the other member or the same dependent(s)/same days.

ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
3. MISCELLANEOUS EXPENSE ALLOWANCE (MEA) FOR DoD CIVILIAN EMPLOYEES	An employee with no dependent(s) receives a \$500 flat amount or, if expenses are itemized, an amount up to 1 week's basic compensation.	DLA at the with- or without-dependents rate is paid ICW actual PCS travel. DLA amounts vary by rank and dependency status.
DISLOCATION ALLOWANCE (DLA) FOR UNIFORMED MEMBERS	An employee with dependent(s) receives a \$1,000 flat amount or, if expenses are itemized, an amount up to 2 week's basic compensation.	DLA is not authorized for the last PCS (separation or retirement); the first PCS unless the dependents move; and for a member without dependents assigned to GOV'T quarters at the new PDS.
(Covers miscellaneous relocating expenses)	An employee-married-to-employee couple with no dependent(s) receives MEA under specific situations.	Partial DLA must be paid to a member who is ordered to occupy/vacate GOV'T family-type quarters under specific circumstances.
	The maximum MEA authorized must not exceed the highest basic salary for a GS-13.	
(CIV: 5 USC §5724a(f))		
(UNI: 37 USC §407)		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
4. REAL ESTATE EXPENSES FOR DoD CIVILIAN EMPLOYEES	Reimbursement is limited to a maximum of 10% on sale price and 5% on purchase price.	However, the Homeowner's Assistance Program (HAP), a special relief program available to civilian and military personnel; sponsored by the U.S. Army Corps of Engineers may provide some financial assistance to eligible personnel base closures.
(UNI: None)	(Allowed when old and new PDS are in U.S. or a non-foreign OCONUS area & when return from a foreign PDS is not to same U.S. or non-foreign OCONUS PDS.)	
(CIV: 5 USC §§5724a(d)(1) - (7))		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
5. RELOCATION SERVICES FOR DoD CIVILIAN EMPLOYEES	Contractor purchases employee's residence (limited to house value of \$750,000 (Eff 6-30-05), which may be waived) & assists with purchasing residence at new PDS.	Reimbursement of relocation services expenses is not authorized by law for uniformed members.
(GOV'T contractor buys the employee's residence & assists with finding residence at new PDS)		
	(Applies in cases where real estate allowances would be authorized, except as limited by each Service.)	However, the Homeowner's Assistance Program (HAP), a special relief program available to civilian and military personnel; sponsored by the U.S. Army Corps of Engineers may provide some financial assistance to eligible personnel ICW base closures.
(UNI: None)		
(CIV: 5 USC §5724c)		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
6. PROPERTY MANAGEMENT SERVICES FOR DoD CIVILIAN EMPLOYEES	Property management services are allowed when an:	Reimbursement of property management service expenses are not authorized by law for uniformed members.
(UNI: None)	(1) employee is transferred from the U.S. or a non-foreign OCONUS area to a foreign area, and	However, the Homeowner's Assistance Program (HAP), a special relief program available to civilian and military personnel; sponsored by the U.S. Army Corps of Engineers may provide some financial assistance to eligible personnel ICW base closures.
(CIV: 5 USC §5724a(d)(8) and (e))	(2) returns to a different PDS than the one from which transferred to the foreign area, or	
	(3) transfers within the U.S. (including to/from/between non-foreign areas) and property management services are authorized in lieu of real estate allowances.	
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
7. HOME MARKETING INCENTIVE PROGRAM FOR DoD CIVILIAN EMPLOYEES	This program allows a home marketing incentive to an employee who uses the home sale program, and independently and aggressively markets and finds a buyer for the residence.	Reimbursement of home marketing incentive program is not authorized by law for uniformed members.
(UNI: None)	The amount of the incentive may not exceed the lesser of 1 to 5% of the residence purchase price, \$10,000 or ½ of the savings realized from the reduced fee paid to the relocation services company as a result of the employee finding a buyer.	However, the Homeowner's Assistance Program (HAP), a special relief program available to civilian and Armed Forces member. HAP is administered by the U.S. Army Corps of Engineers, may provide some financial assistance to eligible personnel ICW base closures and other temporary circumstances established by P.L. 111-5. See Agency/Service regulations for procedural guidance and information.
(CIV: 5 USC §5756)	See Uniformed Service member comments regarding the Homeowner's Assistance Program (HAP)	
HAP (42 USC 3374), amended per Public Law (P.L.) 111-5, §1001 of 17 February 2009. The amended temporary changes are effective on separate dates however all are terminated 30 September 2012.		

ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
8. PER DIEM FOR PCS TRAVEL	Within CONUS: Travel by POC or commercial means up to the Standard CONUS rate (\$116 as of 10/1/2009) set by the General Services Administration (under 'Lodgings-Plus') for employee, 75% of the employee's computed rate for the spouse & each dependent age 12 or older, and 50% for each dependent under age 12.	Travel by POC: Per diem for the member is at the flat Standard CONUS rate (\$116 as of 10/1/2009).
(Per diem rates & criteria set by regulations)	Outside CONUS: Per diem locality rates apply with the same fractional amounts for dependents listed above.	Travel by Commercial Means: Per diem for the member is at the 'Lodgings-Plus' rate for the new PDS or the rate for the delay point if the member stops overnight
(CIV: 5 USC §5724a(a))		Dependent: Per diem is 75% of the member's applicable rate for each dependent age 12 or older, and 50% for each dependent under age 12.
(UNI: 37 USC §404)		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
9. TRAVEL BY PRIVATELY OWNED CONVEYANCE (PCS) (MALT rate set by GSA) (UNI: 37 USC §404(d)) (CIV: 5 USC §5724(a)(1))	Standard \$0.165/mile. Effective date 1 Jan 10	Standard \$0.165/mile. Effective date 1 Jan 10
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
10. DEPENDENT TRAVEL WITHIN CONUS BY OTHER THAN POC	Within CONUS dependents may be authorized to travel by commercial means (air, rail, bus) unless they elect to travel by POC, from the old PDS to the new PDS.	Within CONUS dependents may be authorized to travel by commercial means (air, rail, bus), unless they elect to travel by POC, from the old PDS to the new PDS.
(UNI: 37 USC §406(a))		
(CIV: 5 USC §5724(a)(1))		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
11. HHG TRANSPORTATION	All employees 18,000 pounds with administrative limitation (4,500 pounds) possible if sent OCONUS.	Authorized up to 18,000 pounds, but varies by grade & dependency status. Range: 5,000 pounds (E-1) to 18,000 pounds (O-6 or above) with administrative limitations (25% or 2,500 pounds, whichever is more) possible if sent OCONUS.
(UNI: 37 USC §406)		
(CIV: 5 USC §5724(a)(2))		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
12. MOBILE HOME TRANSPORTATION	When moved by a commercial transporter, reimbursement includes carrier charges, road fares & tolls, permits & charges for pilot car.	When moved by a commercial transporter, reimbursement includes carrier charges, road fares & tolls, permits & charges for pilot car.
(Transportation of a Mobile Home is in lieu of HHG transportation and is authorized only within CONUS, within Alaska, & between CONUS & Alaska)	If towed by POC, reimbursement is \$0.11/mile plus the mileage allowance prescribed for driving the POC.	If towed by POC, reimbursement is for actual costs. For self-propelled mobile home, reimbursement is at \$0.50/mile.
(UNI: 37 USC §409)	Mobile home may be transported by GBL.	Mobile home may be transported by GBL.
(CIV: 5 USC §5724(b))	Reimbursement is limited to what it would have cost the GOV/T to transport the employee's maximum HHG weight allowance.	Reimbursement is limited to what it would have cost the GOV/T to transport the member's maximum HHG weight allowance.
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
13. NON-TEMPORARY STORAGE (NTS) (CONUS)	Only when transferred to an isolated PDS.	At the member's option, with weight & shipment caveat subject to the Transportation Office approval per JFTR, par. U5380 authority.
(UNI: 37 USC §406(d))		
(CIV: 5 USC §5726(c))		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
14. TRANSPORTATION OF PRIVATELY OWNED VEHICLES (POV) (CONUS)	DoD component may authorize/ approve the transportation of one or more POVs incident to a PCS within CONUS or travel to a first PDS within CONUS <i>when advantageous and cost effective to the GOVT.</i>	Uniformed Service may authorize/ approve the transportation of one POV incident to a PCS within CONUS or travel to a first PDS within CONUS when: (1) advantageous and cost effective to the GOVT, or (2) the member is medically unable to drive or does not have the time to drive, or (3) a military unit home port change, and (4) under JFTR, par. U5417 authority.
(UNI: 10 USC §2634, 37 USC §406)		
(CIV: 5 USC §5727(c))		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
15. TRANSPORTATION OF PRIVATELY OWNED VEHICLE (POV) (OCONUS)	Transportation may be authorized for one POV for a PCS to an OCONUS PDS, between OCONUS PDSs and upon return to CONUS or a non-foreign OCONUS area.	Transportation may be authorized for one POV incident to a PCS to an OCONUS PDS, between OCONUS PDSs and upon return to CONUS.
(UNI: 10 USC §2634, 37 USC §406(h))	Shipment may be authorized for a non-emergency replacement POV (one every 4 years) and an emergency POV - when approved by the DoD component	Shipment may also be authorized for a replacement POV during any 4-year period.
(CIV: 5 USC §5727)		

ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
16. TAX REIMBURSEMENT FOR DoD CIVILIAN EMPLOYEES	Reimbursement for nearly all additional taxes incurred as result of PCS.	Not authorized in law.
(UNI: None)		Additional tax rarely incurred.
(CIV: 5 USC §5724b)		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
17. UNIFORMED: TEMPORARY LODGING EXPENSE (TLE) & TEMPORARY LODGING ALLOWANCE (TLA)	FTA(SE) Maximum 10 days per diem prior to departure from the U.S., Puerto Rico, Northern Mariana Islands, plus (TQSA) maximum 90 days expenses after arrival at and 30 days prior to departure from foreign area.	TLE maximum 5 days expenses (max \$290/day/family) prior to CONUS departure, plus TLA normally limited to 60 days lodging & meals after arrival.
(+ Alaska & Hawai'i)	TQSA is paid based on the lodging location.	TLA is usually limited to 10 days prior to OCONUS departure.
CIVILIAN: FOREIGN TRANSFER ALLOWANCE (FTA(SE)) & TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE (TQSA)	The 90- and 30-day periods may be extended up to but not more than an additional 60 days in each case if continued occupancy of temporary quarters is required for compelling reasons beyond the employee's control.	Extended Overseas TLA for continued occupancy of temporary quarters when necessary.
(UNI: TLE 37 USC §404a TLA 37 USC §405)		
(CIV: FTA(SE) 5 USC §5924(2) TQSA 5 USC §5923(a))		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
18. DEPENDENT TRAVEL OUTSIDE CONUS	GOV'T or commercial air travel to a new PDS outside CONUS is authorized.	GOV'T or commercial air travel to a new PDS outside CONUS is authorized.
(UNI I: 37 USC §404)		
(CIV: 5 USC §5724(a)(1))		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
19. HHG TRANSPORTATION OUTSIDE CONUS	An employee is authorized 4,500 pounds, plus non-available furniture items, unaccompanied baggage and PBP&E.	2,500 pounds or 25 percent of HHG weight allowance, plus unaccompanied baggage, non-available furniture items, PBP&E and medical equipment.
(Furnishings provided)	The 4,500 pounds may be increased under certain circumstances.	The Secretarial Process may authorize an increase above 2,500 pounds.
(Weight limitation set by regulations)		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
20. NONTEMPORARY STORAGE OUTSIDE CONUS	May be authorized for tour length if HHG cannot be used.	At the member's option, with weight and shipment caveats.
(UNI: 37 USC §406(d))		
(CIV: 5 USC §5726(b))		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
21. POV STORAGE IN LIEU OF POV TRANSPORTATION	Not authorized in law.	A member is authorized storage of a POV when:
(UNI: 10 USC §2634)		(a) ordered to an OCONUS PDS to which a POV isn't permitted to be transported, or
(CIV: None)		(b) sent TDY on a contingency operation, for more than 30 days.
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
22. WAIVE LIMITATION ON PCS RELOCATION ALLOWANCES	DoD component may waive any limitations on PCS allowances for an employee relocating to or from a remote or isolated location who otherwise would suffer a hardship.	Not authorized in law.
(UNI: None)		
(CIV: 5 USC §5738)		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER
23. TEMPORARY CHANGE OF STATION (TCS) - LIMITED RELOCATION (PCS) ALLOWANCES FOR EXTENDED TDY	Limited relocation allowances instead of TDY per diem for an extended TDY (6 to 30 months).	Not authorized in law.
(UNI: None)		No tax implication on uniformed personnel.
(CIV: 5 USC §5737)	When a TCS is authorized, the employee is authorized travel and transportation (including per diem) of dependents, HHG transportation, shipment of POV, relocation income tax allowance, and miscellaneous expense allowance.	
	May be authorized HHT, TQSE, property management services and NTS for HHG.	

ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER	
24. ELIGIBILITY TO USE SERVICES	An employee has 2 years in which to complete use of the allowances. This 2-year requirement is in statute and regulations.	Normally allowances authorized in a member's PCS order are valid to that location until receipt of a further PCS order away from that location.	
	However, in unusual circumstances the period for sale and purchase of a residence may be extended for an additional 2 years.	Separated and retired uniformed personnel PCS allowances are limited to 6 months with one year respectively from the official Service release date (refer to JFTR, pars. U5125 and U5130); unless the Services extended such benefits per JFTR, par. U5125, U5130.	
	If an extension is authorized it also applies to the other transfer allowances.		
ALLOWANCE	CIVILIAN	UNIFORMED SERVICE MEMBER	
25. DAMAGE CLAIMS	An employee typically has nine months from the date of delivery to file a claim directly with the carrier to receive full replacement value (repair or replacement). Claims can still be filed through the military claims office for up to two years but these claims may receive only the depreciated rate. Questions should be addressed to your military claims office.	A member typically has nine months from the date of delivery to file a claim directly with the carrier to receive full replacement value (repair or replacement). Claims can still be filed through the military claims office for up to two years but these claims may receive only the depreciated rate. Questions should be addressed to your military claims office.	
	JAG Manual	Claims are processed through the Personal Property Shipping Office or Transportation Service Provider (TSP) responsible for the area in which the HHG were delivered.	Claims are processed through the Personal Property Shipping Office or Transportation Service Provider (TSP) responsible for the area in which the HHG were delivered.
		Claims are limited to \$40,000 depreciated value of the shipment regardless of weight.	Claims are limited to \$40,000 depreciated value of the shipment regardless of weight.
		Purchase of additional insurance coverage is not addressed in JTR.	Purchase of additional insurance coverage is not addressed in JFTR.
<p>Most dollar limits on civilian allowances are imposed either by the Federal Travel Regulation (FTR) (41 CFR §302) or Joint Travel Regulations, Volume 2 (JTR). JTR is the DoD supplement to FTR. Most dollar or weight limits on uniformed personnel allowances are imposed by law or directly/indirectly by the Services through JFTR. Some JFTR limits are based on DoD policy (Pers, Trans); some Service-unique policies implemented through regulations that supplement JFTR.</p> <p>Additional information can be obtained by visiting the ARMY HOUSING ONESTOP website at https://onestop.army.mil</p>			